

HEALTH, SAFETY AND ENVIRONMENT POLICY

Advantage Oil & Gas Ltd. is committed to a comprehensive and effective Health, Safety, and Environmental Program that meets or exceeds regulatory and corporate requirements.

Management, Supervisors, Employees and all Advantage contractors are responsible and accountable for the Company's overall Health and Safety Management System. Advantage Oil & Gas Ltd. will operate in Compliance with all applicable regulations and will ensure that all staff and contractors operate in a manner that includes corporate and industry standards and best management practices to protect the environment and public health and safety.

We will maintain a safe and environmentally responsible work place and provide coaching, training, required equipment and procedures to all individuals to ensure adherence to this policy. We will also solicit and take into consideration input from our neighbors, communities and other stakeholders with regard to protecting people and the environment.



Andy Mah

President and Chief Executive Officer

January 2019